

Exhibit E

Comparator Plan 1

Plan Cost Illustration

Investment Fund Name	Ticker Symbol	Total Fund Expense Ratio (Note 1)	Expense Ratio Component-Sub-Revenue Sharing (Note 2)		Total Fund Balance-	Fund Balance-As a Percentage of Combined Plan Assets	Total Investment Management Fees		Annual Revenue Sharing
Core Funds-Actively Managed									
Loomis Sayles Investment Grade Bond Fund-Y	LSIIX	0.58%	0.15%	\$	39,104,042.45	7.06%	\$ 226,803.45	\$	58,656.06
PIMCO Inflation Response-Multi-Asset-I	PIRMX	0.90%	0.00%	\$	1,153,885.63	0.21%	\$ 10,384.97	\$	-
T. Rowe Price Equity Income	PRFDX	0.67%	0.15%	\$	62,093,650.16	11.21%	\$ 416,027.46	\$	93,140.48
Harbor Capital Appreciation-ADM	HRCAX	0.90%	0.25%	\$	31,679,374.22	5.72%	\$ 285,114.37	\$	79,198.44
Eaton Vance Atlanta Capital SMID-I	EISMX	1.00%	0.15%	\$	32,256,808.98	5.82%	\$ 322,568.09	\$	48,385.21
Franklin Small Cap Value-ADV	FVADX	0.84%	0.25%	\$	35,633,472.91	6.43%	\$ 299,321.17	\$	89,083.68
American Funds EuroPacific-R4	REREX	0.84%	0.35%	\$	50,777,932.17	9.17%	\$ 426,534.63	\$	177,722.76
Totals, Core Funds				\$	252,699,166.52	45.62%	\$ 1,986,754.13	\$	546,186.63
					Blended Fee-Core Funds		0.7862%		
Index Funds									
SSgA US Bond Index Fund-C	N/A	0.06%	0.00%	\$	4,523,702.92	0.82%	\$ 2,714.22	\$	-
SSgA S&P 500 Index Fund-N	N/A	0.03%	0.00%	\$	89,761,956.84	16.20%	\$ 26,928.59	\$	-
SSgA Small/Mid-Cap Index-C	N/A	0.06%	0.00%	\$	16,589,596.73	2.99%	\$ 9,953.76	\$	-
SSgA Global Equity-C	N/A	0.19%	0.00%	\$	6,582,118.88	1.19%	\$ 12,506.03	\$	-
Totals, Index Funds				\$	117,457,375.37	1.19%	\$ 12,506.03	\$	-
0					Blended Fee-Index Funds		0.0106%		
Target Retirement Date Funds									
Fidelity Freedom Income	FFFAX	0.49%	0.25%	\$	6,998,912.69	1.26%	\$ 34,294.67	\$	17,497.28
Fidelity Freedom-2010	FFFCX	0.61%	0.25%	\$	3,766,314.47	0.68%	\$ 22,974.52	\$	9,415.79
Fidelity Freedom-2015	FFVFX	0.66%	0.25%	\$	8,790,019.62	1.59%	\$ 58,014.13	\$	21,975.05
Fidelity Freedom-2020	FFFDX	0.67%	0.25%	\$	32,617,361.02	5.89%	\$ 218,536.32	\$	81,543.40
Fidelity Freedom-2025	FFTWX	0.72%	0.25%	\$	7,905,980.52	1.43%	\$ 56,923.06	\$	19,764.95
Fidelity Freedom-2030	FFFEX	0.77%	0.25%	\$	28,792,156.87	5.20%	\$ 221,699.61	\$	71,980.39
Fidelity Freedom-2035	FFTHX	0.78%	0.25%	\$	6,097,899.45	1.10%	\$ 47,563.62	\$	15,244.75
Fidelity Freedom-2040	FFFFX	0.78%	0.25%	\$	21,329,506.91	3.85%	\$ 166,370.15	\$	53,323.77
Fidelity Freedom-2045	FFFGX	0.78%	0.25%	\$	4,246,089.66	0.77%	\$ 33,119.50	\$	10,615.22
Fidelity Freedom-2050	FFFHX	0.78%	0.25%	\$	3,231,567.58	0.58%	\$ 25,206.23	\$	8,078.92
Fidelity Freedom-2055	FDEEX	0.78%	0.25%	\$	1,360,388.66				
Totals, Target Retirement Date Funds				\$	125,136,197.45	22.34%	\$ 884,701.80	\$	309,439.52
					Blended Fee-Target Date Funds		0.7070%	\$	671,970.27

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Plan Cost Illustration

Investment Fund Name	Ticker Symbol	Total Fund Expense Ratio (Note 1)	Expense Ratio Component-Sub-Revenue Sharing (Note 2)	Total Fund Balance	Fund Balance-As a Percentage of Combined Plan Assets	Total Investment Management Fees	Annual Revenue Sharing
Fixed Income/Money Market Funds							
INVESCO Stable Value	N/A	0.62%	0.23%	\$ 58,674,680.52	10.59%	\$ 363,783.02	\$ 134,951.77
Totals, Fixed Income/Money Market Funds				\$ 58,674,680.52	10.59%	\$ 363,783.02	\$ 134,951.77
				Blended Fee-Fixed Funds		0.6200%	
Plan Totals				\$ 553,967,419.86	80%	\$ 3,247,744.98	\$ 990,577.92

Note 1-investment fund expense ratios were obtained from ADP (participant disclosure).

Note 2-revenue sharing payment percentages have been confirmed ADP (revenue sharing disclosure document).

Plan Cost Illustration

Total Investment Management Fees \$ 3,247,744.98
ADP Administrative Fees \$ 407,568.00

Total Assets-All Funds \$ 553,967,419.86**Asset Management Fee-All Funds 0.5863%****Revenue Sharing Percentage 0.1788%**